

Coach Profile

Gunnar Brückner



Nationality: German

Residence: Berlin area

Languages: German, English, Spanish,
Portuguese

Areas of expertise:

Executive & management coaching
Organizational learning & staff
development
Capacity building
Global & multicultural coaching and
management environments

Corporate and Management Experience:

Gunnar Brückner is a leader, coach, consultant, strategist, expert and interim manager who specializes in capacity building, organizational learning and staff development in a global, multicultural context. He assists companies to boost their learning culture, to optimize their learning processes and to support teams and individuals to bring out their best by selecting and facilitating appropriate interventions for the individual, group, and organization.

Gunnar Brückner is the former Chief Learning Officer of the United Nations Development Programme (UNDP), where he successfully fostered the development of more than 5000 staff in over 135 countries. As a Line Manager he has selected and contracted corporate coaches, he has been coached, and of course he has coached others for many years. Over time, he has become a combination of Learning Strategist at the organizational level and hands-on Learning Coach or Trainer at group and individual levels.

Gunnar Brückner's approach is shaped by more than 14 years practical experience in a multi-cultural and global context. His vita includes extended assignments in the Americas and Africa, in countries as diverse as Brazil, Colombia, El Salvador, USA, Angola and a few others.

Coaching Approach:

Whether in the context of competency-based career development, career change, relocation, or simply striving for job effectiveness and high performance, Gunnar Brückner's experience supports clients in finding solutions. As an Action-Learning Team Coach and Executive Coach for leaders worldwide, he is particularly known for being gender-aware and for being a motivating Learning Coach, helping clients

identify their true problems and then, helping them to learn smarter and with the right resources in a blended learning approach in order to reach their goals more expediently. Throughout his professional career he has also designed and delivered management development, intercultural training and coaching programs for corporate clients.

Gunnar Brückner makes extensive use of e-learning and informal, just-in-time, and on-demand learning opportunities worldwide. He combines synchronous and asynchronous online coaching.

Other Activities:

He has developed a proprietary collaboration software (szpace™) together with a small group of staff. He offers the essential online support for the creation of a learning process/context as an add-on service to many of his clients or to communities of practice he supports.